

	Qualified Professional Parent Educator Must meet requirements in Column A OR Column B		Associate Professional Parent Educator Must meet requirements in Column A OR Column B		Para-Professional Parent Educator
	Column A	Column B	Column A	Column B	
Education	Ph.D. or Master's degree in a related field*	Bachelor's degree or higher in a related field*	Bachelor's degree or higher in related field*	Bachelor's degree or higher in an unrelated field	High school diploma or GED
Additional Training	None Required	Must have one (1) of the following: <ul style="list-style-type: none"> • Completion of North Carolina Family Development Credential Training Program • NCFR's Certified Family Life Educator Credential (CFLE) • Graduate certificate in parenting education • Other approved related certificate program 	None Required	Must have one (1) of the following: <ul style="list-style-type: none"> • Associates degree • Certificate • Minor Graduate Certificate • Concentration • minimum of 9 hours of graduate coursework • 100 clock hours of parenting education training 	50 clock hours of parent education training or supervision by a parenting professional
Experience (Working with Families on Parenting Issues)	One (1) or more year(s) full-time** experience OR 500 hours	Two (2) or more years full-time** experience OR 1,000 hours	Two (2) or more years full-time** experience OR 1,000 hours	Three (3) or more years full-time** experience OR 1,500 hours	Three (3) or more years full-time** experience OR 1,500 hours
References	Contact information for three (3) peer/professional references who can support your application	Contact information for three (3) peer/professional references who can support your application	Contact information for four (4) peer/professional references who can support your application, one of which must be from your supervisor	Contact information for four (4) peer/professional references who can support your application, one of which must be from your supervisor	Contact information for four (4) peer/professional references who can support your application, one of which must be from your supervisor

*related field: human development, child and family studies, psychology, sociology, etc.

**30 or more hours per week is considered full-time work

	Peer Parent Educator - Master	Peer Parent Educator - Intermediate	Peer Parent Educator - Primary
Lived Experience	10 or more years***	5-10 years***	Less than 5 years***
Parent Education Training Received	minimum of 80 contact hours	minimum of 40 contact hours	minimum of 20 contact hours
Experience (Working with Families on Parenting Issues)	Five (5) or more years full- time** experience OR 150 hours as a program assistant or volunteer	Two (2) or more years full- time** experience OR 50 hours as a program assistant or volunteer	Less than two (2) years experience working with families as a program assistant or volunteer
References	Contact information for four (4) peer/professional references who can support your application, one of which must be from your supervisor	Contact information for four (4) peer/professional references who can support your application, one of which must be from your supervisor	Contact information for four (4) peer/professional references who can support your application, one of which must be from your supervisor

*****Lived Experience is defined as being a parent or grandparent actively involved in your child's life, including some regular contact, or a licensed foster parent starting from the first placement in your home. Licensed foster parents are encouraged to use their licensing worker for a reference. If you do not meet these definitions of lived experience, but believe your lived experience is relevant to being a parent educator, please write a paragraph and submit that with your application.**